

Complete all sections legibly in blue or black ink. Incomplete applications will be disregarded.

APPLICATION FOR EMPLOYMENT - Thunderbird Trading Post, Inc. 7121 Waller Rd E Tacoma, WA 98443

Date of Application _____ / _____ / _____ Position applied for _____

Last Name _____ First Name _____ Middle _____

Address _____
(street) (apt #) (city) (state) (zip code)

Cell # _____ Other # _____ E-Mail _____

How and/or who referred you to Thunderbird. List: _____

Date available for work ____/____/____ Restrictions to available work times or days _____

Type of employment desired: Full Time Part Time Temporary/Seasonal

Voluntary Information for year end reporting; required information for seasonal fireworks applicants: Are you an enrolled Native American Tribal Member?
 No; Yes; list tribe name & number: _____ # _____

SKILLS AND QUALIFICATIONS

Summarize any special training, skills, licenses and /or certificates that may assist you in performing the position for which you are applying.

<input type="checkbox"/>	POS Register	- years	<input type="checkbox"/>	Food Permit	Exp:	<input type="checkbox"/>	Word Processing	- years
<input type="checkbox"/>	Cash Handling	- years	<input type="checkbox"/>	Liquor Permit	Exp:	<input type="checkbox"/>	Spreadsheet	- years
<input type="checkbox"/>	Customer Service	- years	<input type="checkbox"/>	Internet	- years	<input type="checkbox"/>	E-Mail	- years

EMPLOYMENT HISTORY - Complete each section legibly (An attached resume DOES NOT substitute for this sections completion)

Employer:	Dates Employed	mo/yr	/	to	/
Telephone number ()	Wage	average hours per week			
Street Address	City	State	Position Title		
Summarize the type of work performed and job responsibilities:	Why did you leave				

Employer:	Dates Employed	mo/yr	/	to	/
Telephone number ()	Wage	average hours per week			
Street Address	City	State	Position Title		
Summarize the type of work performed and job responsibilities:	Why did you leave				

Employer:	Dates Employed	mo/yr	/	to	/
Telephone number ()	Wage	average hours per week			
Street Address	City	State	Position Title		
Summarize the type of work performed and job responsibilities:	Why did you leave				

Employer:	Dates Employed	mo/yr	/	to	/
Telephone number ()	Wage	average hours per week			
Street Address	City	State	Position Title		
Summarize the type of work performed and job responsibilities:	Why did you leave				

Have you worked here before?	<input type="checkbox"/> Yes, give dates and position(s) _____	<input type="checkbox"/> No
Are you related to anyone currently working here?	<input type="checkbox"/> Yes; list who and relationship _____	<input type="checkbox"/> No
If you are under 18 years of age, you understand certain positions will not be offered due to Wage & Hour laws; and you understand a work permit and parent/guardian consent will be required.		
	<input type="checkbox"/> N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you legally eligible for employment in this country?		<input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.</i>		
Have you ever pleaded "guilty" or "no contest" to, or been convicted of a crime?		<input type="checkbox"/> Yes <input type="checkbox"/> No
<i>If yes, the date and details will be discussed during the interview process. Do not list here.</i>		

EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information.

School (include City and State)	Years Completed	Diploma/GED	GPA	Major/Minor

REFERENCES

List your professional, academic, and character references below. Do not list relatives or individuals related through marriage.

Professional or Academic - known to you through work or school

First & Last Name	Relationship	Telephone

Character - individuals who have known you for three years or more (Do not list relatives, spouse or significant other, or in-laws)

First & Last Name	Relationship	Telephone

APPLICANT SIGNATURES AND AUTHORIZATION

I certify that the information provided on this application for employment is true and complete. I understand that any false, misleading information or omissions may disqualify me from further consideration for employment and may lead to my immediate discharge from employment if discovered after hired. I agree to immediately notify the company's Human Resource if I should be convicted of a felony or any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct abuse or violence, while my application is pending or during my period of employment if hired. I understand that consideration for employment may be contingent on the results of reference checks and/or a drug screening procedure. I understand that if hired, I am obligated to comply with all current and subsequently adopted company policies and job descriptions. I understand and hereby acknowledge that this application does not create a contract of employment. I understand, if hired, that my employment is for no definite period and my employment relationship is "at will" in that my employment may be terminated with or without cause and with or without notice at any time at the option of either my employer or myself.

Print First & Last Name	Applicants Signature	Today's Date
-------------------------	----------------------	--------------

I understand that the Company may investigate my work, personal character and general reputation and verify all data given on this application, on related papers and in interviews. I authorize any person, school, current employer, past employer(s) and organizations to provide Thunderbird Trading Post, Inc. with any information and opinion requested. I am willing that a photocopy of this authorization be accepted with the same authority as the original, and I release such parties who may provide information based upon this authorization request from all claims, liabilities and damages for any reason arising out of the furnishing of such information.

Print First & Last Name	Applicants Signature	Today's Date
-------------------------	----------------------	--------------

